ICRW Africa: Theory of Change



Closing the Gender Gap in Africa through Afro-Feminist Research & Action

	VISION	A just & prosperous Africa where women, girls & marginalized communities lead the change & thrive						
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	IMPACT	Across Africa, rights, resources & representation for women, girls & marginalized communities are realized through inclusive policies, systems & institutions						
10+ YEARS (2035+)	LONG TERM OUTCOMES Systemic Shifts	 Governments in at least 50% of countries allocate resources for gender-responsive systems (so that equity is embedded in policy & practice) African feminist coalitions sustain coordinated action & influence on accountability & cross-sector policy change across 70% of countries (so that decision-makers continue to be held accountable for gender equity progress) African feminist leaders, researchers & institutions recognized & represented in continental & global gender policy spaces with African-led evidence shaping at least 5 major frameworks & narratives advancing gender equality (so that African knowledge & practice drive policy & decision-making) 						
5-10 YEARS (BY 2035)	MEDIUM TERM OUTCOMES Influence & Uptake	Regional laws, policies & feminist, African-led evi (20 countries)			Regional gender norms, advocacy priorities & policy reforms increasingly shaped by African feminist alliances, coalitions & research networks (20 countries)			
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3-5 YEARS (BY 2030)	SHORT-TERM OUTCOMES Visibility & Demand	Improved visibility & der feminist evidence & lead national policy, strategy (10 countries)			African feminist movements, es translating evidence-driven action (10 countries)		Cultivated pipeline of diverse African gender researchers trained, mentored & networked to lead & influence change(10 countries)	
	OUTPUTS	OUTPUTS High quality research publications, datasets accessible communition makers & particular makers &		ion-	Collaborative platformedia products amp African feminist voice evidence	lifying responsive research	Research fellows & early career scholars trained & mentored	
	INTERVENTIONS	Generate Afro- feminist research	Translate evidence & learning into actionable solutio	ning into		Convene diverse actors, activists & allies across policy, research & practice		Grow the gender research field
	PROBLEM	Gender inequity persists across Africa - driven by underinvestment in systems, restrictive norms, unequal access to opportunity, marginalization in policy processes and global knowledge systems that overlook African realities – excluding those best placed to drive change. The result is a continent where half the population is denied full rights, opportunities and voice.						

ICRW Africa exists to close Africa's gender gap by making African feminist research visible, actionable and transformative.

We generate and apply Afro-feminist evidence to shift norms, inform decision-making and strengthen gender-responsive systems in health, SRHR and women's economic opportunity and security. We mentor and equip the next generation of African gender researchers and convene diverse actors, activists and allies to translate knowledge into action across policy, research and practice for gender equity. In doing so, we catalyze partnerships, investments and reforms that embed equity in institutions and enable women, girls and marginalized communities across Africa to lead and thrive.