

Africa Gender Center of Excellence (GCoE)

ICRW Gender Centers of Excellence are characterized by their trusted connection to the communities where they operate and a demonstration that both proximity and empiricism are critical to shaping global policy and actions. We are nimble and continue to learn, unlearn, and relearn. Under the **ICRW 2023-2026 Global Strategy**, the Nairobi office will serve as the Africa Regional Office working across the region while the Uganda office will remain a country office. The **Africa Gender Center of Excellence** will not only provide a multidisciplinary home for African gender experts to develop and conduct high-quality research on gender issues, but it will also serve as a training and mentoring platform for the next generation of Africa's gender researchers.

Guiding Principles



1. THOUGHT LEADERSHIP

- African thought leadership that is timely, context-specific, policy, and politically relevant and reflective of the African aspirations and priorities.
- Promotes African agency and local solutions for the benefit of African women and girls.
- Challenges and transforms dominant narratives in ways that are empowering and reflective of the complexity, diversity, and potential of African societies.
- Invested in building the field through partnerships, fellowships, and mentorships.
- With geographic footprints across Africa.

2. POWERED BY AFRO-FEMINIST APPROACHES



- Specific to the experiences and needs of African women and girls.
- Recognizes the unique social, cultural, and historical contexts of African societies.
- Highlights the intersectional struggles faced by African women and girls.
- Prioritizes the liberation, empowerment, and equality of African women and girls.



3. INCLUSIVE AND REGENERATIVE PARTNERSHIPS

- Partnerships that are based on fairness, inclusivity, equality, mutual respect, and shared goals.
- Partnerships that address structural injustices, are ethical and community driven.
- Invested in sustainable empowerment, skills development, and knowledge sharing.



4. CATALYTIC AND NETWORKED CONNECTOR OF KNOWLEDGE BETWEEN THE LOCAL, REGIONAL, AND GLOBAL

- Amplifies the influence and collective voices of Africa researchers and practitioners.
- Facilitates connections and strategically collaborates to respond to global challenges affecting women.
- Provides platforms for knowledge exchange, resource sharing, and the co-creation and sharing of evidence and best practices.



5. MULTI-DISCIPLINARY AND INTERSECTIONAL APPROACH

- Brings together diverse expertise, methodologies, and approaches to address the root causes of challenges affecting women and girls.
- Encourages innovation and creativity in problem-solving.
- Adaptable and enhances the resilience of interventions.
- Promotes inclusivity and equity.