



MISSION

Anchored in the principle of human dignity, ICRW advances gender equity, inclusion and the alleviation of poverty worldwide.

What we do

ICRW has over 30 years of experience conducting research and implementing programs that seek to improve the lives of women, girls and their communities throughout sub-Saharan Africa. As part of our commitment to the region, ICRW has opened offices in Nairobi and Kampala with the intention to continue investing in the region. ICRW Africa conducts rigorous gender-related research in a number of thematic areas; strengthens the monitoring, evaluation and research capacities of organizations; disseminates state-of-the-art resource materials; promotes evidence-based advocacy; and works with key stakeholders to develop solutions that address various gender issues in the public and private sectors. ICRW Africa works across all of ICRW's thematic focus areas, including youth livelihoods, SRHR, land rights, the prevention and response to violence against women and children and financial inclusion.

Women in Manufacturing: Mainstreaming Gender and Inclusion (2019-2020)

Despite the growth in women's representation and participation in Kenyan manufacturing, there has not been comprehensive research conducted on the status of women in the sector.



The Business Advocacy Fund (BAF) has now commissioned ICRW to conduct research to document:

- a) the status of women in manufacturing;
- b) the challenges they face in opening manufacturing firms and growing them;
- c) the extent to which women in manufacturing have achieved leadership positions; and
- d) the status of the policy framework and suitable policy options to mainstream equality and inclusion.

The research findings will be used to inform an advocacy strategy to mainstream equality and inclusion in the sector. This research will be done in partnership with Kenya Association of Manufacturers and its Women in the Manufacturing (WIM) program.

Photo credits include S. Pereira, Robyn Hayes and Kaveh Sardari.

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Building Capacity for Land and Property Rights and Gender-based Violence Partners in East Africa: Reflection, Learning, Strengthening (2011-2017)

In two phases, ICRW provided technical assistance to partner organizations - Kivulini, Tanzania Women Lawyers Association (TAWLA), Envirocare, and the Women's Legal Aid Centre (WLAC) - to address violence against women and women's land and property rights in East Africa (Kenya, Tanzania, and Uganda). Framed around the three key steps/principles of Reflection, Learning and Strengthening, the project aimed to boost the ability of these organizations to articulate their programs' theory of change, develop indicators to measure program results, to regularly monitor and evaluate their programming and to draw lessons from their own practice to continually improve their effectiveness. ICRW worked with the organizations to build M&E systems to measure key outputs and outcomes related to activities such as community mobilization, communication campaigns, advocacy and capacity building. ICRW developed and applied its Violence against Women Self-Assessment Tool to understand our partners' capacity to conduct M&E and to facilitate a reflective conversation on existing organizational strengths and learning priorities.

Gender Sensitive Youth Livelihoods Programming (YiA+) (2018-2020)

ICRW, in partnership with Save the Children, has been contracted by the International Development Research Centre (IDRC) to design and implement a sustainable gender transformative intervention to enhance agricultural livelihoods for youth, and produce stronger food security outcomes for households and communities. The project will build on an existing large-scale youth agriculture and livelihood initiative in Uganda - Youth in Action (YiA) - that is facilitating household and community understanding of and conversations about the gendered division of labor. The project also shifts views and attitudes about young women as economic agents, and as participants and leaders in agricultural production. ICRW leads all research activities on the project and works closely with Save the Children to design, develop and monitor the intervention. ICRW also helps to integrate gender-transformative indicators into the project M&E framework.



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Management Consultant Services for Support to Uganda's Response on Gender Equality (SURGE) Program (2016-2018)

Funded by the UK Department for International Development (DFID), ICRW worked with Maxwell Stamp, PLC (prime) and a number of other partners to strengthen Uganda's efforts to achieve equal access for men and women to opportunities and a life free from violence. Working closely with the Ministry of Gender, Labour and Social Development; Ministry of Finance, Planning and Economic Development; and the Equal Opportunities Commission, the program provided targeted technical assistance and operational support for mainstreaming gender considerations into Public Finance Management (PFM). ICRW also designed a baseline study to evaluate an adaptation of the SASA! violence prevention model in 13 districts in an effort to address gender-based violence, commercial sexual exploitation of children (CSEC) and female genital mutilation/cutting (FGM/C).

Capacity-Strengthening for Organizations Working to End Violence Against Children in East Africa - (2018 -2021)

ICRW is implementing an Oak Foundation supported project that aims to advance knowledge and the evidence base on what works to end VAC in East Africa by strengthening organizations' capacities to monitor, evaluate, and disseminate findings from their programs. The outcomes from this project will inform policy and programming in the region. This project involves two

clusters of organizations: one in Zanizibar (Pathfinder, Action Aid Tanzania and C-Sema) and another in Uganda (four community-based organizations working in Mukono district). ICRW will facilitate learning, knowledge sharing and knowledge translation between partners. ICRW is working with TPO Uganda to design and monitor a layered community-based violence prevention intervention in Lira district, Uganda.

The International Men and Gender Equality Survey (IMAGES) Uganda (2016-2019)

IMAGES is one of the most comprehensive studies ever conducted on men's and women's practices and attitudes as they relate to gender norms, attitudes toward gender-equality policies, household dynamics including caregiving and men's involvement as fathers, intimate partner violence, health, economic stress and more. Promundo and ICRW created and co-coordinated IMAGES. The study has been adapted and implemented in about 30 different countries, including Uganda, Rwanda, Tanzania and DRC. In Uganda, Oak Foundation funded ICRW to coordinate the process of engaging key stakeholders, including relevant government ministries and implementing partners and lead the development of the data collection and analysis tools. ICRW is also working with partners to develop a system that links respondents to support services should they experience emotional trauma or violence as a result of participation and is working with stakeholders to validate and disseminate results.



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