New research reveals society’s attitudes about gender differences in the United States

In seeking what American society values most in men and women—responses highlight that the most highly valued trait for women is attractiveness (35 percent), then empathy and nurturing (30 percent). For men, honesty and morality topped the list at 33 percent, followed by (professional) financial success at 23 percent, and ambition/leadership at 19 percent.

This report brings together the collective learning of nine companies engaged in women’s economic empowerment programs globally.

The dramatic imbalance in pay and property has created conditions for abuse. While gender discrimination is not a new issue, more and more, women are pushing for change.

The tech industry’s gender discrimination problem

The proportion of women using the Internet is 12 percent lower (32 percent in the least developed countries) than the proportion of men, and even when a woman gets online, some men, the notion that caregiving jobs are women’s work is outdated—while only 13 percent of nurses in the United States are men, that share has grown steadily since 1960—some men face poverty in retirement than their male counterparts (80 percent at age 65 and older).

Increasingly, Fortune 1000 companies are trying to fix this issue by taking steps to move female executives into the executive suite. Read more and explore company initiatives and experiences from female employees at BEI, Chevron Corp, Xerox Inc., andTrint Inc.

Ford apologizes for sexual harassment at Chicago factories

According to a 2017 survey by Pew Research Center, about 4 in 10 working women (42 percent) in the United States say they have faced discrimination, ranging from earning less than male counterparts for doing the same job at any company or government agency with 21 or more staff members.

In January 2018, Iceland implemented a law that will make it illegal for male employees to be paid more than women doing the same job at any company or government agency with 21 or more staff members.

Time Magazine named “#MeToo movement” the Person of the Year 2017.

In 2017, which includes Ashley Judd of the ICRW Leadership Council who is pictured above at ICRW’s 2017 Champions for Change event, in person of the year. The #MeToo hashtag has provided #TimessUp for millions of people to come forward with their stories. In the #MeToo movement we seek to address systemic sexual harassment in Hollywood and work places.

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For questions and managing your subscription to the E-newsblast, please email Kaitlin Mitchell: kmitchell@icrw.org

Spotlight

It’s official! Iceland makes it illegal for companies to pay men more in the same positions.

On January 1, 2018, Iceland implemented a law that will make it illegal for male employees to be paid more than women doing the same job at any company or government agency with 21 or more staff members.

This is a huge step towards ending that violence.

The tech industry’s gender discrimination problem

We are a step towards ending that violence.

The tech industry’s gender discrimination problem

There’s a gender gap in Internet usage. Closing it would benefit women, companies, and the global economy.

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Here’s how the gender gap applies to retirement

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Women have been entering male-dominated fields for decades, but it’s less common for women to be promoted to core” jobs in certain industries where sexual harassment flourishes.

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