

**INTERNATIONAL CENTER FOR RESEARCH ON WOMEN**

***CONSOLIDATED FINANCIAL STATEMENTS AND  
REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS***

**SEPTEMBER 30, 2013**

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

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## INDEPENDENT AUDITOR'S REPORT

**To the Board of Directors  
International Center for Research on Women  
Washington, D.C.**

We have audited the accompanying consolidated financial statements of International Center for Research on Women ("ICRW") (a nonprofit organization), which comprise the consolidated statements of financial position as of September 30, 2013 and 2012, and the related consolidated statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to ICRW's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ICRW's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of ICRW as of September 30, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Tait, Weller & Baker LLP*  
TAIT, WELLER & BAKER LLP

Philadelphia, Pennsylvania  
February 7, 2014

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

September 30, 2013 And 2012

	<u>2013</u>	<u>2012</u>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 408,219	\$ 922,664
Investments ( <i>Note 2</i> )	4,992,575	4,619,823
Accounts receivable	5,213	10,449
Federal and non-federal contracts receivable	994,840	924,488
Contributions receivable, current portion ( <i>Note 3</i> )	1,250,548	1,249,021
Advances	9,454	164,062
Prepaid expenses	<u>60,708</u>	<u>57,514</u>
<b>Total current assets</b>	<u>7,721,557</u>	<u>7,948,021</u>
<b>FURNITURE, EQUIPMENT AND LEASEHOLD IMPROVEMENTS, NET (<i>Note 4</i>)</b>	<u>413,294</u>	<u>484,622</u>
<b>OTHER ASSETS</b>		
Contributions receivable, long-term portion ( <i>Note 3</i> )	-	551,385
Security deposits	<u>139,400</u>	<u>114,616</u>
<b>Total other assets</b>	<u>139,400</u>	<u>666,001</u>
<b>TOTAL ASSETS</b>	<u>\$ 8,274,251</u>	<u>\$ 9,098,644</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 195,729	\$ 256,676
Accrued payroll and leave payable	417,353	454,197
Deferred rent ( <i>Note 9</i> )	44,195	20,985
Refundable advances	<u>362,344</u>	<u>255,939</u>
<b>Total current liabilities</b>	<u>1,019,621</u>	<u>987,797</u>
<b>LONG-TERM LIABILITIES</b>		
Sublease deposit	16,494	13,844
Deferred rent ( <i>Note 9</i> )	<u>277,769</u>	<u>321,964</u>
<b>Total long-term liabilities</b>	<u>294,263</u>	<u>335,808</u>
<b>Total liabilities</b>	<u>1,313,884</u>	<u>1,323,605</u>
<b>NET ASSETS (<i>Note 7</i>)</b>		
Unrestricted	(50,151)	35,021
Board designated	<u>3,796,399</u>	<u>3,820,268</u>
<b>Total unrestricted</b>	3,746,248	3,855,289
Temporarily restricted	<u>3,214,119</u>	<u>3,919,750</u>
<b>Total net assets</b>	<u>6,960,367</u>	<u>7,775,039</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 8,274,251</u>	<u>\$ 9,098,644</u>

See accompanying notes to financial statements.

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## CONSOLIDATED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Years Ended September 30, 2013 And 2012

	2013		
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
<b>SUPPORT AND REVENUE</b>			
Grants, contracts and contributions:			
U.S. Government	\$ 2,021,114	\$ -	\$ 2,021,114
Foundation and other	3,258,397	3,168,790	6,427,187
Investment income	100,275	-	100,275
Contributed goods and services	38,955	-	38,955
Other revenue	22,539	-	22,539
Net assets released from donor restrictions	<u>3,874,421</u>	<u>(3,874,421)</u>	<u>-</u>
<b>Total support and revenue</b>	<u>9,315,701</u>	<u>(705,631)</u>	<u>8,610,070</u>
<b>EXPENSES</b>			
<b>Program Services</b>			
Research and Programs	3,442,444	-	3,442,444
External Relations Group	43,801	-	43,801
Asia Regional Office	1,742,124	-	1,742,124
Research and Innovation	1,947,797	-	1,947,797
General Activities	<u>397,547</u>	<u>-</u>	<u>397,547</u>
<b>Total program services</b>	<u>7,573,713</u>	<u>-</u>	<u>7,573,713</u>
<b>Supporting Services</b>			
General and Administrative	1,891,907	-	1,891,907
Fundraising	<u>190,368</u>	<u>-</u>	<u>190,368</u>
<b>Total supporting services</b>	<u>2,082,275</u>	<u>-</u>	<u>2,082,275</u>
<b>Total expenses</b>	<u>9,655,988</u>	<u>-</u>	<u>9,655,988</u>
<b>Changes in net assets before other item</b>	(340,287)	(705,631)	(1,045,918)
<b>OTHER ITEM</b>			
Unrealized appreciation of investments	<u>231,246</u>	<u>-</u>	<u>231,246</u>
<b>Changes in net assets</b>	(109,041)	(705,631)	(814,672)
<b>NET ASSETS</b>			
Beginning of year	<u>3,855,289</u>	<u>3,919,750</u>	<u>7,775,039</u>
<b>End of year</b>	<u>\$ 3,746,248</u>	<u>\$ 3,214,119</u>	<u>\$ 6,960,367</u>

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<b>2012</b>		
<b><u>Unrestricted</u></b>	<b><u>Temporarily Restricted</u></b>	<b><u>Total</u></b>
\$ 1,497,212	\$ -	\$ 1,497,212
2,918,551	4,066,120	6,984,671
97,356	-	97,356
142,197	-	142,197
23,258	-	23,258
<u>5,155,483</u>	<u>(5,155,483)</u>	<u>-</u>
<u>9,834,057</u>	<u>(1,089,363)</u>	<u>8,744,694</u>
3,966,458	-	3,966,458
37,633	-	37,633
1,717,164	-	1,717,164
1,643,326	-	1,643,326
<u>884,072</u>	<u>-</u>	<u>884,072</u>
<u>8,248,653</u>	<u>-</u>	<u>8,248,653</u>
2,266,913	-	2,266,913
<u>400,113</u>	<u>-</u>	<u>400,113</u>
<u>2,667,026</u>	<u>-</u>	<u>2,667,026</u>
<u>10,915,679</u>	<u>-</u>	<u>10,915,679</u>
(1,081,622)	(1,089,363)	(2,170,985)
<u>453,327</u>	<u>-</u>	<u>453,327</u>
(628,295)	(1,089,363)	(1,717,658)
<u>4,483,584</u>	<u>5,009,113</u>	<u>9,492,697</u>
<u>\$ 3,855,289</u>	<u>\$ 3,919,750</u>	<u>\$ 7,775,039</u>

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## CONSOLIDATED STATEMENTS OF CASH FLOWS

For The Years Ended September 30, 2013 And 2012

	<u>2013</u>	<u>2012</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Changes in net assets	\$ (814,672)	\$ (1,717,658)
Adjustments to reconcile increase in net assets to net cash used for operating activities:		
Depreciation and amortization	109,595	104,966
Realized and unrealized gain on investment	(241,295)	(455,199)
(Increase) decrease in:		
Accounts receivable	5,236	109,055
Contracts receivable	(70,352)	(131,669)
Contributions receivable	549,858	803,134
Advances	154,608	(142,972)
Prepaid expenses	(3,194)	71,875
Security deposits	(24,784)	365
Increase (decrease) in:		
Accounts payable	(60,947)	(27,489)
Accrued payroll and leave payable	(36,844)	(141,080)
Refundable advances	106,405	(264,133)
Sublease deposit	2,650	850
Deferred rent	<u>(20,985)</u>	<u>15,171</u>
<b>Net cash used for operating activities</b>	<u>(344,721)</u>	<u>(1,774,784)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of furniture, equipment and leasehold improvements	(38,267)	(31,096)
Purchase of investments	(3,287,781)	(3,691,509)
Proceeds from sale of investments	<u>3,156,324</u>	<u>5,675,000</u>
<b>Net cash provided by investing activities</b>	<u>(169,724)</u>	<u>1,952,395</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Payments on note payable	<u>-</u>	<u>(141,337)</u>
<b>Net cash used by financing activities</b>	<u>-</u>	<u>(141,337)</u>
<b>Net decrease in cash and cash equivalents</b>	(514,445)	36,274
<b>CASH AND CASH EQUIVALENTS</b>		
Beginning of year	<u>922,664</u>	<u>886,390</u>
<b>End of year</b>	<u>\$ 408,219</u>	<u>\$ 922,664</u>
<b>SUPPLEMENTAL INFORMATION</b>		
Interest paid	<u>\$ -</u>	<u>\$ 2,271</u>

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2013 And 2012

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### (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

#### **ORGANIZATION AND PURPOSE**

The International Center for Research on Women ("**ICRW**") is a private, non-profit organization, dedicated to promoting social and economic development with women's full participation. ICRW works in collaboration with policymakers, practitioners and researchers throughout Africa, Asia and Latin America in formulating policy and actions concerning: the economic, social and health status of women in developing countries; women's critical contributions to development, given their dual productive and reproductive roles; and policy and program features that can improve the situation of poor women while making development interventions more effective.

Focusing on economic policies, family and household structure, health and nutrition, and agriculture and the environment, ICRW's programs consist of policy-oriented research, program support and analysis services, and communications forums.

ICRW has liaison offices in India, International Centre for Research on Women ("**ICRW – ARO India**") and Kenya, International Centre for Research on Women – East Africa Regional Office ("**ICRW – EARO Kenya**"), that carry on programmatic activities that supports the overall mission of ICRW. ICRW – ARO India is incorporated as a limited company under Section 25 of the Companies Act, 1956 and has been registered to receive foreign funds under the Foreign Contribution (Regulation) Act, 1976. ICRW – EARO Kenya is incorporated under Section 10 of the Non-Governmental Organizations Co-ordination Act. Both organizations have separate Board of Directors. ICRW has elected to consolidate ICRW – India and ICRW – Kenya as it has both control through agreements and economic interest in the organizations.

#### **BASIS OF PRESENTATION**

The accompanying financial statements are presented on the accrual basis of accounting and include the accounts of ICRW, ICRW – India and ICRW – EARO. Consequently, revenue is recognized when earned, contributions and pledges when received and expenses when the obligations are incurred. Significant intercompany transactions and balances have been eliminated in consolidation.

#### **CASH AND CASH EQUIVALENTS**

Cash and cash equivalents consist of monies deposited in various checking accounts and money market accounts.

#### **FOREIGN CURRENCY TRANSLATION**

In addition to ICRW's U.S. office, ICRW maintains offices in Kenya and India. The U.S. Dollar (Dollars) is the functional currency for ICRW operations. Transactions in the currency other than U.S. Dollars are translated into dollars at the rate of exchange in effect during the month of the transaction. Current assets and liabilities denominated in non-U.S. currency are translated into Dollars at the exchange rate in effect at the date of the Statements of Financial Position.

#### **INVESTMENTS**

ICRW records investments in securities at fair market value with the resulting gains and losses reported in the statement of activity. The fair market value of investments traded on a securities exchange is determined based on quoted prices for those investments.



# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

September 30, 2013 And 2012

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### ***ACCOUNTS, CONTRACTS AND CONTRIBUTIONS RECEIVABLE***

Accounts, contracts and contributions receivable approximate fair value. Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

### ***FURNITURE, EQUIPMENT AND LEASEHOLD IMPROVEMENTS***

Furniture, equipment and leasehold improvements are recorded at cost. Depreciation and amortization is provided on a straight-line basis over the estimated useful lives of the assets or, where applicable, the terms of the leases, whichever is shorter. The cost of furniture and equipment retired or disposed of is removed from the accounts along with the related accumulated depreciation, and any gain or loss is reflected in income. Major additions are capitalized while replacement, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed. ICRW's capitalization threshold is \$1,500.

### ***INCOME TAXES***

ICRW was incorporated in 1976 under the laws of the District of Columbia and is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code as a publicly supported organization. ICRW is, however, subject to tax on the net profits generated by activities defined as unrelated business activities under applicable tax law. To date, ICRW has not engaged in such activities.

Management has reviewed the tax positions for each of the open tax years (years ended September 30, 2010 – 2012) or expected to be taken in ICRW's September 30, 2013 tax return and has concluded that there are not significant uncertain tax positions that would require recognition in the financial statements.

### ***NET ASSET CLASSIFICATION***

Net assets, revenue, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of ICRW and changes therein are classified and reported as follows

- **Unrestricted net assets** include unrestricted revenue and contributions received without donor-imposed restrictions. These net assets are available for the operation of ICRW and include both internally designated and undesignated resources.
- **Temporarily restricted net assets** include revenue and contributions subject to donor-imposed stipulations that will be met by the actions of ICRW and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statements of Activities and Changes in Net Assets as net assets released from restrictions.

### ***GRANTS, FEDERAL AND NON-FEDERAL CONTRACTS, AND CONTRIBUTIONS***

Revenue received from cost-reimbursable contracts is recognized when expenses have been incurred. Contract awards received in exchange for services, but not expended for the purpose of the contract, are reflected as refundable advances in the accompanying Statements of Financial Position.

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

September 30, 2013 And 2012

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Contributions and grants are recorded as revenue in the year notification is received from the donor. Temporarily restricted contributions and grants are recognized as unrestricted support only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions.

### **USE OF ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

### **FUNCTIONAL ALLOCATION OF EXPENSES**

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

### **CONCENTRATION OF CREDIT RISK**

ICRW occasionally maintains deposits in excess of federally insured limits. Accounting Standards Codification (“ASC”) 825, “*Financial Instruments*”, identifies these items as a concentration of credit risk requiring disclosure, regardless of the degree of risk. The risk is managed by monitoring the financial institutions in which deposits are made.

Additionally, ICRW maintains field offices in India and Kenya. ICRW had \$296,085 and \$39,751 of cash and cash equivalents held at financial institutions and on hand in foreign countries as of September 30, 2013 and 2012, respectively. The funds held in foreign countries are uninsured.

## **(2) INVESTMENTS**

Investments consisted of the following at September 30, 2013 and 2012:

	<u>2013</u>		<u>2012</u>	
	<u>Cost</u>	<u>Market</u>	<u>Cost</u>	<u>Market</u>
Money Market	\$ 923,812	\$ 923,812	\$ 784,604	\$ 784,604
Mutual Funds				
Equities	1,411,361	2,239,106	1,413,064	1,918,594
Fixed Income	<u>1,796,673</u>	<u>1,829,657</u>	<u>1,792,672</u>	<u>1,916,625</u>
<b>Total Investments</b>	<u>\$ 4,131,846</u>	<u>\$ 4,992,575</u>	<u>\$ 3,990,340</u>	<u>\$ 4,619,823</u>

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

September 30, 2013 And 2012

ICRW utilized various methods to measure the fair value of its investments on a recurring basis. Generally accepted accounting principles establish a hierarchy that prioritize inputs to valuation methods. The three levels of the fair value hierarchy are described below:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that ICRW has the ability to access.

Level 2 – Observable inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These inputs may include quoted prices for the identical instrument on an inactive market, prices for similar instruments, interest rates, prepayment speeds, credit risk, yield curves, default rates and similar data.

Level 3 – Unobservable inputs for the asset or liability, to the extent relevant observable inputs are not available, representing ICRW’s own assumptions about the assumptions a market participant would use in valuing the asset or liability, and would be based on the best information available.

The inputs methodology used for valuing securities are not necessarily an indication of the risk associated with investing in those securities.

The summary of inputs used to value ICRW’s investments as of September 30, 2013 and 2012 is as follows:

	<b>2013</b>			<b>Total</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	
<b>Asset Class:</b>				
Money Market	\$ 923,812	\$ -	\$ -	\$ 923,812
Mutual Funds:				
Equities	2,239,106	-	-	2,239,106
Fixed Income	1,829,657	-	-	1,829,657
<b>Total</b>	<b><u>\$ 4,992,575</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 4,992,575</u></b>

	<b>2012</b>			<b>Total</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	
<b>Asset Class:</b>				
Money Market	\$ 784,604	\$ -	\$ -	\$ 784,604
Mutual Funds:				
Equities	1,918,594	-	-	1,918,594
Fixed Income	1,916,625	-	-	1,916,625
<b>Total</b>	<b><u>\$ 4,619,823</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 4,619,823</u></b>

Included in investment income are the following:

	<b><u>2013</u></b>	<b><u>2012</u></b>
Interest income	\$ 90,226	\$ 95,484
Realized gain	<u>10,049</u>	<u>1,872</u>
<b>Total investment income</b>	<b><u>\$ 100,275</u></b>	<b><u>\$ 97,356</u></b>
<b>Unrealized appreciation of investments</b>	<b><u>\$ 231,246</u></b>	<b><u>\$ 453,327</u></b>

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

September 30, 2013 And 2012

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### (3) CONTRIBUTIONS RECEIVABLE

All contributions receivable are considered to be collectible within one year unless otherwise stated by the donor. Contributions which will not be paid within one year have been discounted at the rate of .75% in 2012.

Contributions receivable consisted of the following at September 30, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Foundation	\$ 1,250,548	\$ 1,800,406
Less: Current portion	<u>-</u>	<u>(1,249,021)</u>
Contributions receivable, long-term portion	<u>\$ 1,250,548</u>	<u>\$ 551,385</u>

Contributions are due as follows at September 30, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Less than one year	\$ 1,250,548	\$ 1,249,021
One to five years	<u>-</u>	<u>551,385</u>
	<u>\$ 1,250,548</u>	<u>\$ 1,800,406</u>

### (4) FURNITURE, EQUIPMENT AND LEASEHOLD IMPROVEMENTS

Furniture, equipment and leasehold improvements are as follows at September 30, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Furniture and equipment	\$ 536,982	\$ 533,468
Leasehold improvements	<u>673,337</u>	<u>638,584</u>
	1,210,319	1,172,052
Less: Accumulated depreciation and amortization	<u>(797,025)</u>	<u>(687,430)</u>
Furniture and equipment, net	<u>\$ 413,294</u>	<u>\$ 484,622</u>

### (5) BANK LINE OF CREDIT

ICRW had available a \$200,000 revolving working capital line of credit that expired on May 30, 2013. Advances under this line accrued interest at the bank's prime rate. The prime rate of interest was 3.25% during 2013 and 2012. There was no outstanding balance on the line of credit as of September 30, 2012.

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

September 30, 2013 And 2012

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### (7) NET ASSETS

As of September 30, 2013 and 2012, net assets have been designated by the Board of Directors for the following purposes:

	<u>2013</u>	<u>2012</u>
Operating Reserve	<u>\$3,796,399</u>	<u>\$3,820,268</u>

Temporarily restricted net assets as of September 30, 2013 and 2012 relates to non-Federal grants. The net assets will be released when expenses are incurred that satisfy the restricted purposes. Temporarily restricted net assets consist of the following at September 30, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Research and Programs	\$ 2,208,303	\$ 2,248,712
External Relations Group	9	(37,649)
Asia Regional Office	613,511	747,039
Research and Innovation	169,547	619,805
General Activities	<u>222,749</u>	<u>341,843</u>
	<u>\$ 3,214,119</u>	<u>\$ 3,919,750</u>

The following temporarily restricted net assets were released from donor restrictions by incurring expenses, which satisfied the restricted purposes specified by the donors:

	<u>2013</u>	<u>2012</u>
Research and Programs	\$ 1,868,849	\$ 2,655,289
External Relations Group	-	22,813
Asia Regional Office	1,194,180	880,964
Research and Innovation	684,955	1,505,809
General Activities	<u>126,437</u>	<u>90,608</u>
	<u>\$ 3,874,421</u>	<u>\$ 5,155,483</u>

The net assets released include both direct and indirect expenses for the restricted purposes.

### (8) CONTRIBUTED GOODS AND SERVICES

Contributed goods and services are recorded at their fair market value as of the date of the gift. During the years ended September 30, 2013 and 2012, ICRW was the beneficiary of donated goods and services, which allowed ICRW to provide greater resources toward various programs.

The following contributed goods and services have been included in revenue and expenses for the years ended September 30, 2013 and 2012.

	<u>2013</u>	<u>2012</u>
Training	\$ 10,350	\$ 10,719
Professional fees	28,605	-
Computer equipment / software licenses	<u>-</u>	<u>131,478</u>
Total contributed goods and services	<u>\$ 38,955</u>	<u>\$ 142,197</u>

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

September 30, 2013 And 2012

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### (9) LEASE AND OTHER COMMITMENTS AND CONTINGENCIES

ICRW leases office space in Washington D.C. under a non-cancelable lease which expires on September 30, 2017. This lease contained a certain amount of free rent. ICRW subleased a portion of this space to six organizations under separate leases expiring March 31, 2014 and September 30, 2016.

In accordance with generally accepted accounting principles, rent expense is recognized on a straight-line basis over the term of the lease. Accordingly, the difference between the actual monthly payments and the rent expense is recorded as a deferred rent liability in the Statements of Financial Position.

ICRW also rents office space in Mumbai and Delhi, India and Nairobi Kenya. These leases are on a month-to-month or annual basis.

The following is a schedule of future minimum rental payments and receipts required under these non-cancelable operating leases for the Washington, D.C. office as of September 30, 2013:

<u>Year Ended September 30,</u>	<u>Office Space</u>	<u>Rental Income</u>	<u>Net</u>
2014	\$ 951,612	\$ 204,435	\$ 747,177
2015	975,431	97,000	878,431
2016	999,813	57,864	941,949
Thereafter	<u>1,024,775</u>	<u>-</u>	<u>1,024,775</u>
	<u>\$ 3,951,631</u>	<u>\$ 359,299</u>	<u>\$ 3,592,332</u>

Rent expense, net of rental income of \$200,302 and \$150,093 for the years ended September 30, 2013 and 2012 totaled \$915,653 and \$931,837, respectively.

### **OTHER COMMITMENTS**

At September 30, 2013 and 2012, ICRW had obligated funds through various sub-agreements for research and program support with third-party organizations in the amounts of \$286,016 and \$106,829, respectively, payable in installments according to the terms of the various sub-agreements. The liability for these obligations will be recorded when the expenses have been incurred by the sub-grantees.

### **CONTINGENCY**

ICRW receives grants from various agencies of the United States Government. Such grants are subject to audit under the provisions of OMB Circular A-133. The ultimate determination of amounts received under the United States Government grants is based upon the allowance of costs reported to and accepted by the United States Government as a result of the audits. Audits in accordance with the provisions of OMB Circular A-133 have been completed for all required fiscal years through 2013. Until such audits have been accepted by the United States Government, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits.

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## *NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)*

**September 30, 2013 And 2012**

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### **(10) PENSION PLAN**

ICRW maintains a Section 403(b) tax-deferred annuity pension plan for its employees. The plan provides employer contributions at the rate of eight percent of eligible compensation after employees complete one year of service. The pension contributions for the years ended September 30, 2013 and 2012 were \$279,678 and \$319,144, respectively.

### **(11) SUBSEQUENT EVENTS**

In preparing these consolidated financial statements, ICRW has evaluated events and transactions for potential recognition or disclosure through February 7, 2014, the date the financial statements were issued.

## **SUPPLEMENTAL INFORMATION**



**INDEPENDENT AUDITORS' REPORT ON  
SUPPLEMENTAL FINANCIAL INFORMATION**

**Tot the Board of Directors of  
International Center for Research on Women  
Washington, D.C.**

We have audited the consolidated financial statements of International Center for Research on Women as of and for the year ended September 30, 2013, and have issued our report thereon date February 7, 2014, which contained an unmodified opinion on those consolidated financial statements. Our audit was performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidated schedule of unrestricted revenues and functional expenses is presented for the purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*Tait, Weller & Baker LLP*

**Philadelphia, Pennsylvania  
February 7, 2014**

# INTERNATIONAL CENTER FOR RESEARCH ON WOMEN

## CONSOLIDATED SCHEDULE OF UNRESTRICTED REVENUES AND FUNCTIONAL EXPENSES

For The Year Ended September 30, 2013 With Summarized Financial Information For 2012

	2013				
	PROGRAM SERVICES				
	Research And Programs	External Relations Group	Asia Regional Office	Research And Innovation	General Activities
<b>SUPPORT AND REVENUE</b>					
Grants, contracts and contributions	\$ 4,196,334	\$ 45,210	\$ 2,138,817	\$ 2,419,888	\$ 205,453
Investment income	-	-	-	-	93,836
Contributed goods and services	-	-	-	-	-
Other revenue	-	-	-	-	4,500
Total unrestricted support and revenue	<u>4,196,334</u>	<u>45,210</u>	<u>2,138,817</u>	<u>2,419,888</u>	<u>303,789</u>
<b>EXPENSES</b>					
Salaries – Regular	1,122,105	2,728	47,135	439,734	91,086
Salaries – Secounded	1,059	-	180,002	56,448	4,479
Salaries – Field offices	99,467	-	224,719	59,477	5,788
Benefits	486,506	1,158	175,543	227,638	41,183
Printing and duplicating	10,345	-	15,367	7,565	275
Occupancy	8,113	-	13,266	-	1,266
Accounting/Audit	1,745	-	-	-	3,092
Insurance	463	-	770	-	-
Depreciation and amortization	-	-	-	-	-
Telecommunications	4,545	216	13,920	4,070	816
Donated services	-	-	-	-	-
Postage and delivery	1,624	-	2,415	779	424
Office supplies	1,578	-	6,965	1,433	577
Subscriptions and publications	178	-	19	360	258
Other direct costs	1,013	-	1,214	1,794	1,429
Bank fees	3,867	-	745	746	545
Equipment	5,099	-	10,785	10,817	1,553
Contract services	215,267	20,000	436,256	465,657	12,120
Meetings and conferences	15,116	157	39,870	6,274	23,302
Recruitment	893	-	-	-	(1,706)
Program support	495,170	4,635	251,291	280,538	54,448
Contributions	-	-	-	-	600
Sub-agreements	160,805	-	50,008	14,711	295
Facilities	454,133	1,103	149,112	217,232	38,357
Honoraria	-	-	-	-	-
Transportation and travel	346,560	2,165	122,722	151,264	97,255
Fee recovery	18,039	-	-	-	-
Representation	333	-	-	54	475
Miscellaneous	134	-	-	61	20,701
Intra-company transfers	(11,713)	11,639	-	1,145	(1,071)
Total expenses before general and administrative allocation	3,442,444	43,801	1,742,124	1,947,797	397,547
General and administrative allocation	802,037	8,051	418,424	481,967	94,467
Total expenses	<u>4,244,481</u>	<u>51,852</u>	<u>2,160,548</u>	<u>2,429,764</u>	<u>492,014</u>
<b>Excess (deficiency) of support and revenue with respect to expenses</b>	<u>\$ (48,147)</u>	<u>\$ (6,642)</u>	<u>\$ (21,731)</u>	<u>\$ (9,876)</u>	<u>\$ (188,225)</u>

					<u>2012</u>
<u>SUPPORTING SERVICES</u>					
<u>Total Program Services</u>	<u>Fundraising</u>	<u>General And Administrative</u>	<u>Total Supporting Services</u>	<u>Total</u>	<u>Total</u>
\$ 9,005,702	\$ 145,180	\$ 3,050	\$ 148,230	\$ 9,153,932	\$ 9,571,246
93,836	-	6,439	6,439	100,275	97,356
-	-	38,955	38,955	38,955	142,197
<u>4,500</u>	<u>-</u>	<u>18,039</u>	<u>18,039</u>	<u>22,539</u>	<u>23,258</u>
<u>9,104,038</u>	<u>145,180</u>	<u>66,483</u>	<u>211,663</u>	<u>9,315,701</u>	<u>9,834,057</u>
1,702,788	60,436	1,582,970	1,643,406	3,346,194	3,885,108
241,988	-	-	-	241,988	252,056
389,451	-	81,711	81,711	471,162	400,621
932,028	25,644	699,047	724,691	1,656,719	1,839,796
33,552	3,633	9,326	12,959	46,511	66,723
22,645	3,000	890,008	893,008	915,653	931,837
4,837	-	44,135	44,135	48,972	77,800
1,233	-	43,929	43,929	45,162	82,704
-	-	109,595	109,595	109,595	104,966
23,567	-	41,834	41,834	65,401	74,337
-	-	38,955	38,955	38,955	142,255
5,242	1,779	1,122	2,901	8,143	10,066
10,553	384	11,997	12,381	22,934	35,583
815	3,900	26,757	30,657	31,472	30,715
5,450	13,165	25,983	39,148	44,598	80,122
5,903	3,271	5,913	9,184	15,087	16,209
28,254	-	50,060	50,060	78,314	110,987
1,149,300	4,620	175,990	180,610	1,329,910	1,498,425
84,719	16,960	17,353	34,313	119,032	144,464
(813)	-	1,285	1,285	472	8,506
1,086,082	27,416	(1,113,498)	(1,086,082)	-	-
600	-	-	-	600	250
225,819	-	-	-	225,819	357,148
859,937	24,440	(884,377)	(859,937)	-	-
-	-	9,000	9,000	9,000	7,800
719,966	1,595	22,427	24,022	743,988	717,448
18,039	-	-	-	18,039	22,835
862	-	-	-	862	126
20,896	125	385	510	21,536	16,792
<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
7,573,713	190,368	1,891,907	2,082,275	9,655,988	10,915,679
<u>1,804,946</u>	<u>47,621</u>	<u>(1,852,567)</u>	<u>(1,804,946)</u>	<u>-</u>	<u>-</u>
<u>9,378,659</u>	<u>237,989</u>	<u>39,340</u>	<u>277,329</u>	<u>9,655,988</u>	<u>10,915,679</u>
<u>\$ (274,621)</u>	<u>\$ (92,809)</u>	<u>\$ 27,143</u>	<u>\$ (65,666)</u>	<u>\$ (340,287)</u>	<u>\$ (1,081,622)</u>